

ENGAGING AN INFORMATION TECHNOLOGY EXPERT ON CONTRACT

1. Expectations of the Company from the IT Expert:

- i. To assist and guide the Board and senior leadership for taking appropriate decisions on technology related aspects
- ii. To analyse the technology requirements (in terms of software / hardware / network/skills etc) that would be essential to help achieve the strategic and operational business goals of the organization.
- iii. To carefully evaluate the existing and planned technology capabilities to assess its sufficiency and suitability to help the organization achieve the business goals.
- iv. To suitably amend, refine and enhance the technology strategy to optimally achieve the required capabilities.
- v. To create, monitor, act upon and communicate implementation plans that help in translating the strategy to action on ground.
- vi. The expert should closely co-ordinate with the technical, accounts, marketing, HR and other functional departments of the Company while creating the required strategy and implementation roadmap
- vii. The expert should assist the higher leadership of the Company to take key decisions to achieve a balance between business requirements, technology constraints, cost optimization and timeline limitations.
- viii. To actively evaluate, interact and negotiate with technology vendors
- ix. To co-ordinate with functional experts and business users of various offices for enabling smooth implementation
- x. Provide expertise for all technical aspects of initiatives such as new software development, overall program management, managing change requests, additional Hardware procurement, network security, Internet operations etc and provide leadership and guidance to in-house IT team
- xi. Technical support to our employees and oversee the training of employees on the Company's information systems.
- xii. Assist in integration, co-ordination, knowledge transfer etc and related work as and when the merger of PSU Insurance Cos take place.

2. The Person we look for:

(i) Essential Requirement:

- B.Tech from a recognized University/Institution.
- Experience in handling large IT Projects

(ii) Desirable:

- MBA from a recognized University
- Experience in handling Non-Life Insurance IT projects
- Valid PMP certification

(iii) Experience we seek:

At least 15 years as at 31st May 2019 in various IT engagements such as:

- Experience in managing large IT transformation programs / program management skills
- Expertise in various aspects of Project Management - like planning & scheduling, project governance, resource management, monitoring & reporting
- Experience in all aspects of software delivery – different technology platforms, various methods of development, software development processes, testing etc
- Experience in handling large outsourcing partnerships
- Vendor management skills – dealing with vendors, empanelment and evaluation of vendors, negotiations, issue resolution etc
- People management – handling of software teams (ideally not less than 200 people)
- Expertise in managing all elements of the RFP process
- Good understanding of hardware and networking – components, capabilities, latest technologies etc
- Exposure to core insurance applications

(iv) Age: Not more than 50 years as on 31st March 2019.

3. Place of posting: Kolkata.

4. Contract period: Three years, extendable by a further period of three years.

5. Remuneration:

CTC per annum: About Rs.45 lakhs to 50 lakhs depending on qualification and experience;

6. Technology Stack at NIC (In Brief) :

- i. eBao Core Insurance application integrated with Oracle eBiz Suite, Peoplesoft, Seibel, Documentum, Oracle SOA Suite, Oracle ODI & OBIEE, Oracle IDM etc. Handling internal and external webservice / SOA / DB integration calls.
- ii. DC, DR and NR setup with 3 way replication.
- iii. Hardware landscape includes IBM P8 server clusters, IBM Blade arrays, EMC XtremIO SAN, Director Class SAN Switches, HP Helion Iaas, EMC Data Domain etc.
- iv. High Class End Point Security, Network Security and DC DR Security with AV Solutions, IPS, IDS, DLP, End Point Encryption, Web Filtering Solution, NAC, Managed Switches, Mobile Device management, DAM and DDos protection, etc.

नेशनल इन्श्योरेन्स कम्पनी लिमिटेड पंजीकृत एवं प्रधान कार्यालय: 3 मिडिलटन स्ट्रीट, कोलकाता 700 071
National Insurance Company Limited Registered & Head Office: 3 Middleton Street, Kolkata 700 071

फोन / Phone: 2283 1705 / 1706 फैक्स / Fax: 2283 1740 Visit us at: www.nationalinsuranceindia.com

v. 800+ operating offices, 750+ Business Centres (One Man Offices) are part of Corporate network. All operating offices are having active-active dual network. Use of 10 Gig Dark Fiber, Redundant 310 Mbps MPLS Links, Redundant 48 Mbps Internet Links for DC DR Network

Apply in confidence before 3rd July 2019 as per format given below either in soft form to dgm.it@nic.co.in or in hard copy to Dy General Manager (IT), National Insurance Co Ltd, 3, Middleton Street, Kolkata - 700071

FORM OF APPLICATION
(IT CONSULTANT ON CONTRACT – NATIONAL INSURANCE CO LTD)

1. Name :
2. Present Address :
3. Permanent Address :
4. Contact No(s) : (Cell phone) (Landline)
5. Date of Birth :
6. Qualifications :

Academic	
Professional	

7. Details of Work Experience: (Please describe in brief from 1st employment to the last employment) :

S.No	Period (In Years)	Employer	Designation	Platform on which projects have been successfully completed	Team Size/ No. of Employees supervised	Place of Employment

8. Give three references with name, ph nos (landline/mobile), how you know them:

S.No	Name and Designation	Contact No. (Landline/Mobile)	How you know

9. Write a brief (Minimum 600 words) on one of the most versatile projects you have handled – to be signed and attached separately as Annexure.

I hereby declare that all information given above are true and correct.

Place:
Date:

(Signature)
(Name)